

The Restoration Initiative for Culture and Community

JOB DESCRIPTION: Fleurish Ecoscapes Landscaping Technician FULL TIME

SUPERVISOR'S TITLE: Fleurish Ecoscapes Manager

WORK SCHEDULE: 30 to 40 hours per week. Monday through Friday, 8:00 a.m.-5:00 p.m.

COMPENSATION: \$12/hr plus, depending on education and experience

SUMMARY OF POSITION RESPONSIBILITIES: This position may require the employee to perform all, but not limited to, the tasks listed below. This position is responsible for performing landscape maintenance tasks as well as installing new landscaping. Candidates must also have strong communication skills. The employee will provide quality service that meets or exceeds our customers and management's expectations. The employee will show attention to detail and effectively communicate with peers and his/her supervisor. All employees will possess a friendly, customer service minded attitude and will conduct themselves in a professional manor.

ESSENTIAL DUTIES INCLUDE:

1. Daily preparation of trucks and equipment
 - a. Report at designated start time to prepare for the day.
 - b. Load/fill gas cans, mowers, tools and necessary equipment. Secure all equipment.
 - c. Check truck oil, fluids, tire pressure, proper trailer connection, and all lights are in working condition.
2. Perform and manage landscape installation and maintenance tasks on customers property
 - a. Work in conjunction with the Fleurish Ecoscapes Manager to ensure the work sold is implemented efficiently and according to the contract specifications.
 - b. Perform all tasks associated with landscape installation operations included but not limited to preparing and edging beds, installing plants and trees, and mulch installation.
 - c. Perform all tasks of grounds maintenance including but not limited to mowing, string trimming, edging, blowing of curbs and sidewalks, pull weeds as necessary. Help to clean site by removing trash, limbs, rocks, debris etc. Prune shrubs, remove shrub and tree debris.
 - d. Observe proper safety equipment and Personal Protective Equipment usage.
 - e. Communicate customer's questions or concerns immediately with the Fleurish Ecoscapes Manager.
3. End of the day duties.

- a. Unload/load equipment and material for the next day, clean out truck/trailer by removing trash, debris, etc. daily.
 - b. Report damaged or broken equipment to your immediate manager.
 - c. Fill truck, mowers, equipment, and cans with gas in preparation for the next day.
 - d. Perform regular maintenance of equipment with cleaning, changing air filters, sharpening blades, checking fluid levels, etc. on a schedule indicated by the Fleurish Ecoscapes Manager.
 - e. Wash truck – weekly or as indicated by the Fleurish Ecoscapes Manager.
4. The “Playbook” - The Playbook is our way of assisting employees in their own personal growth.
- a. Attend any meetings with Team Captain, Team Huddle, as well as any other Coaches that are on the Team.
 - b. Contribute to conversations involving personal financial, physical, emotional, or spiritual goals.
 - c. Collaborate with team members to find solutions to personal issues, set personal goals, and celebrate their achievement.
 - d. Engage in learning opportunities and portfolio-building projects.

LEVEL OF EDUCATION/TRAINING/QUALIFICATIONS:

High School diploma or GED not required but is a plus. 2 or 4 years experience in a Landscape related field is a plus.

REQUIRED CERTIFICATION/LICENSE: none

PHYSICAL DEMANDS: Regularly walk, stand, stoop; lift, carry, push or otherwise move objects weighing up to 75 pounds.

Employee Signature

Date

Fleurish Ecoscapes Director Signature

Date
